

Google search hack to find unadvertised jobs

Not every job is advertised on big job sites like LinkedIn or Indeed. However, we can still find them using two simple Google Search methods.

1 – Google search operators

These are advanced parameters that tell Google what type of search results to return.

We'll use the following search operators:

- **site:** this narrows down the search to only the sites we specify
- **intext:** this searches the text of the sites we specify for certain keywords we choose
- **after:** this limits our search to results published after a certain date (optional)

2 - Applicant Tracking Systems (ATS)

These are systems companies use to accept applications for available jobs when they're not advertised on job sites.

The four biggest ATS companies are:

- **Workday:** myworkdayjobs.com
- **Greenhouse:** greenhouse.io
- **BambooHR:** bamboohr.com
- **Lever:** lever.co

Let's build the Google search hack

1. Select a hack from below
2. Copy and paste the entire search string as is into Google
3. Update the "role title" and enter a date (yyyy-mm-dd) that's 1-2 weeks old

Search string 1 – Search ATS sites for unadvertised jobs

site:myworkdayjobs.com OR site:greenhouse.io OR site:bamboohr.com OR
site:lever.co intext:"role title" after:yyyy-mm-dd

Search string 2 – Search company career sites for unadvertised jobs

site:careers.* intext:"role title" after:yyyy-mm-dd



Bonus tip! You can search for multiple role titles by adding OR between each one. E.g. intext:"Sales Representative" OR "Business Development Manager". You can also filter results by location by adding AND "location". E.g. AND "Melbourne"